



IFC (Holdings) Ltd.

INTRODUCTION

We are committed to improving our practices to combat slavery and human trafficking. The Group has a zero tolerance approach to modern slavery in all its forms and are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing effective systems and controls to ensure insofar as possible modern slavery is not taking place anywhere in our own business or in any of our supply chains.

OUR SUPPLY CHAINS

Our supply chains are mainly UK based and going forward a review of supplier compliance with section 54(2) of the Modern Slavery Act 2015 will be carried out.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

We have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we will implement a supply chain compliance programme.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff. Full details to follow.



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OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

We will appoint an independent third party, to conduct an externally facilitated review to bring insights on ways to we can tackle slavery and human trafficking. It is expected the use of appropriate KPIs will allow us to assess how effective we have been in ensuring that slavery and human trafficking is not taking place in any part of our business or supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2021.

Gregor McNicol
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